



## Chief Scientific Officer

### Full-Time / Exempt

**Salary:** \$180,000 - \$200,000

**Location:** Remote

**Travel Expectation:** Moderate

**Reports to:** Chief Executive Officer

**Direct Reports:** 4-5 staff

The Kidney Cancer Association (KCA) is looking for the newest member of our leadership team. Established in 1990, the KCA is the leading kidney cancer advocacy organization, providing education, research, and advocacy to the medical community, patients, and caretakers. While having an established and reputable identity, the Kidney Cancer Association has recently launched new priorities under new leadership. The new era for the KCA contains ambitious goals, and this position is crucial in fulfilling those strategic objectives.

The Chief Scientific Officer will oversee the KCA's scientific research portfolio, patient services, and advocacy initiatives. This person will provide leadership by thoroughly understanding Oncology, specifically kidney cancer, and serve as a key scientific resource.

The KCA has an ambitious goal to engage communities to expand our reach to kidney cancer patients. The CSO will work to effectively scale the impact of our programs by both managing a talented team in their roles and leading the KCA's medical initiatives. This candidate will need an in-depth understanding of basic and translational science and be a strong leader with the ability to connect to both medical and patient communities. **The top priority of this position is to drive clinical advances and programs for the benefit of the patient.**

### Responsibilities

- Report to the President and CEO; assist with setting the science vision for KCA, and leading programs that support how KCA can achieve its mission of advances in kidney cancer science and therapeutics; update the President and CEO on challenges, opportunities, and progress in KCA science programs and in general opportunities in kidney cancer science; advise the CEO in translating the most promising science to state-of-the-art clinical trials and other research initiatives
- Execute medical and scientific initiatives that advance kidney cancer (possibilities include Think Tank initiatives, partnerships and collaborations, clinical trials, etc.)
- Manage the KCA's research portfolio, including an annual grant proposal and review process, and outputs from grantees
- Lead workshops to promote the accomplishments of current or recent awardees
- Serve as chief spokesperson for KCA's science and scientific strategy, translating KCA science into understandable concepts for diverse audiences
- Provide strategy for how clinical advancements should impact sponsor relationships, support programs, and patient education
- Plan and implement activities and thought leadership in the field of kidney cancer research, including presentations, posters, and publications
- Perform routine assessments to help identify educational gaps and develop science education programs and resources to address the educational needs of both the medical and patient communities
- Supervise patient outreach and health disparities programs, including our Patient Navigator Program

- Oversee medical education and conferences, including pharmaceutical sponsorships
- Manage legislative advocacy (a future position)
- Ensure progress in strategic areas of mechanistic and preclinical kidney cancer science, particularly research areas that enable advances in prediction, prognosis, and therapeutics
- Ensure optimal support for KCA multi-institutional, multi-project grant programs; these funding mechanisms harness KCA's expertise in applying for, administering, and supporting high-budget programs with excellence in kidney cancer science
- Serve on the KCA Medical Steering Committee
- Identify and assess new opportunities for the kidney cancer science community; cultivate relationships with kidney cancer researchers at NIH-designated Cancer Centers and academic medical centers
- Coordinate KCA science initiatives with advocacy groups and with national kidney cancer groups in the Americas, Europe, and across the kidney cancer community
- Coordinate workshops for kidney cancer basic and translational science and clinical research; participate in dissemination of kidney cancer science advances; represent KCA at international kidney cancer science forums
- Plan and implements strategic objectives to ensure that KCA becomes an essential hub within the kidney cancer basic and translational science community

#### **Education and Experience:**

- Must have received or be willing to receive the COVID-19 vaccination by date of hire to be considered
- Advanced level Scientific Degree is required – PhD, DO, or MD strongly preferred
- 10+ years of cancer knowledge or relevant work experience, preferably in a non-profit setting, required
- Strong leadership and managing experience required
- Strong communication and negotiating skills that inspires confidence
- Experience working with multidisciplinary research and medical stakeholders
- Ability to communicate clinical and scientific information to all audiences
- Demonstrated excellence in navigating prominent research organizations to further advocate for kidney cancer translational research toward improving patient outcomes
- Outstanding record of technical proficiency, scientific creativity, effective collaboration, and scientific writing (research publications)
- Evinces a palpable and credible passion for the kidney cancer science community and will use this to persuade and motivate others to support a mission-driven agenda
- Ability to build kidney cancer science coalitions and develop appropriate action plans on critical issues confronting progress in treatment of kidney cancers
- Experience and/or commitment to assisting with new fundraising strategies, particularly those whose success is rooted in kidney cancer science excellence; Commitment to growing the financial base of the organization with sustainable and recurring sources of revenues

#### **About The Kidney Cancer Association**

The Kidney Cancer Association is a global community dedicated to serving and empowering patients and caregivers, and leading change through advocacy, research, and education to be the universal leader in finding the cure for kidney cancer. Founded in 1990 by Eugene P. Schonfeld and a small group of patients and doctors in Chicago, Illinois, the KCA has grown into an international non-profit organization based in Houston, Texas. The KCA promotes scientific advances through two annual research symposia and a robust grant program, participates in legislative advocacy, and seeks to be a source of education and resources for patients, caregivers, and anyone impacted by kidney cancer.

Interested candidates should apply at <https://www.linkedin.com/jobs/view/3303519054>